# Sub Themes for the conference

### Track 1 - Human Resource Management:

- 1. Global Reporting Initiatives and Corporate Sustainability
- 2. HR Vision for 21st century
- 3. Social Media Recruiting: Strategies for new era
- 4. Performance Management systems
- 5. Human Values, Ethics and Corporate Social Responsibility
- 6. Work Life Balance
- 7. Managing Diversity in Business
- 8. Role of HR in Organisational innovation
- 9. Union Substitution strategy and Co-partnership
- 10. Green HRM
- 11. HR Scorecard for 21stcentury
- 12. HR analytics
- 13. Global Mindset and Global Relationship
- 14. Industrial Relations: Giving a way to employee Relations
- 15. Expanding flexible work arrangements to meet needs of changing family structures

# **Track 2 - Marketing:**

- 1. Green Marketing and Responsible Consumerism
- 2. Sustainability Development Agenda 2020
- 3. Role of Blue Ocean Strategy in Business
- 4. Consumer Behaviour and technology
- 5. Impact of Branding and Advertising in 21st Century
- 6. Growth and development in Rural Marketing
- 7. Marketing channels and strategic sales force management

- 8. Sustainability and smart cities
- 9. Export marketing strategies and performance in technological era
- 10. Integrating Marketing Communication
- 11. Services marketing and New Technologies
- 12. Role of Technology in Industrial Marketing and event marketing
- 13. Innovation and creativity in marketing
- 14. Marketing in Digital Era
- 15. Marketing For Entrepreneurs

#### Track 3 - Finance:

- 1. Evolution of technology in Financial Markets
- 2. FinTech Drivers of Digital India
- 3. FinTech Revolution to transform the Financial Services including processing of Instant Payments; Open Platforms; Mobile Payments; and Wallets
- 4. Challenges of Cybersecurity in Banking, FinTech and Transaction Environment
- 5. International Payment Transformation: Ripple
- 6. Next Generational Retail Commerce
- 7. Role of FinTech in Financial Inclusion and Financial Integration
- 8. E-cash Payment systems
- 9. Plastic Currency: Challenges and Opportunities
- 10. Corporate Governance and market leadership
- 11. Liquidity Shortage and Companies Credit Crunch
- 12. Ambiguity and other decisional rules in finance
- 13. Asset Bubbles
- 14. Role of Derivates in Financial System
- 15. Challenges for India: Growth, Competitiveness, Innovation and Well Being

#### **Track 4 - International Business:**

- 1. Inclusive and Equitable Economic Growth
- 2. Social Businesses, Sustainable Innovation and Ecopreneurship
- 3. Internationalisation of developing country firms- MNC's
- 4. Technological change: Causes and Impact on International Business and their Strategies
- 5. Role of International mergers and acquisitions in business
- 6. Globalisation and consequences of International Fragmentation
- 7. Cross Cultural Communication Process and Negotiations
- 8. Make in India: Challenges for MNC's
- 9. Mode of Entry Strategies to Foreign Markets
- 10. Ethnocentric Approach of International Business
- 11. Factors Affecting International for Foreign Exchange
- 12. Implications of FDI for Business
- 13. International Dimensions of Organisational Behaviour
- 14. Management myopia as restraining force for global marketing
- 15. Broad marketing strategies Cost Leadership advantage

### **Track 5 - Information Technology:**

- 1. Utilization of Cloud technology to make IT more efficient and Cost effective
- 2. Smart censors help curb environmental pollution
- 3. IOT: Internet of Things
- 4. Artificial Intelligence used to record mental disorders
- 5. Robotics
- 6. Nano Technology
- 7. Automation in 21st century
- 8. Hydrogen Power Cars
- 9. Human Cloning: Challenges and Opportunities
- 10. Biometric Technology for automatic Identification of individual

- 11. Cyber Terrorism
- 12. Night Vision Technology
- 13. GPS and its Application
- 14. Bluetooth Based Smart censor Networks
- 15. Fuzzy Logic Technology

# **Track 6 - Operational:**

- 1. Impact of IT on Productivity
- 2. Effective Utilisation of ERP in Operations and SCM
- 3. Growth of E-Commerce in Indian Environment
- 4. Business Process Outsourcing in manufacturing environment
- 5. Lean Manufacturing
- 6. Cost Effective solutions in bound logistics
- 7. Bottleneck Elimination
- 8. Crunching Lead Times across services as well in product industries
- 9. MRO & Spare parts
- 10. Warehouse Management in 21st century
- 11. Implementation of TQM in Business
- 12. Tools in Six Sigma An Overview
- 13. JIT Logistics
- 14. Service Level Quality: Standards, Measures, Monitoring and Enhancing
- 15. Inventory Analysis Techniques

# Track 7 - Education & Research

- 1. Humanities & Social Science (Political Science, Anthropology, Archaeology, History, Geography, Sociology, Hindi and so on)
- 2. Arts, Literature & Regional Studies (Dance, Music, Fine Arts, Multimedia and so on)

- 3. Agriculture & Public Health (Biosensors, Wind Power, Climate change and so on)
- 4. Philosophy, Psychology & Social work (Clinical Social Work, Medical Social Work, Social Case Work, Social Work Education and so on)
- 5. Law & Applied Science (Litigation, Cyber Law, Physics, Chemistry, Maths, Home Science and so on)